

A Weekly Update For The Employees of North Central Health Care



NEWS YOU CAN USE

WEEKLY CONNECTION WITH OUR TEAM



Jaime Bracken Chief Nursing Officer

On Wednesday 9/1
Jill sent out a memo
regarding COVID-19
Vaccines and an organizational update.
I hope you had a
chance to read the
memo but wanted
to provide some key
highlights. As many
of you are aware,
there is a lot of
discussion regarding
the mandating of
the vaccine and the

uncertainty around it. We respect that all our staff have a voice, and we want to support that voice to be heard. We encourage employees to contact their state representatives regarding vaccine mandates. Find your representatives contact information here: https://legis.wisconsin.gov/ You can also contact leaders from various health care partner organizations such as Leading Age Wisconsin and the Wisconsin Health Care Association.

As an organization, we have not mandated vaccines and we currently require staff to participate in the NCHC Vaccination Program which requires staff to have the Covid-19 vaccination or have a declination form on file with HR/Employee Health.

ADMINISTRATOR ON-CALL x4488 or 715.848.4488

In the event of Phone System Outage, reference the O:drive "On-Call Information Folder" for Schedule and Cell Phone #'s.

Monday, August 7 – Sunday, Sept. 12

Tom Boutain



Thank you for participating in our efforts to get this completed.

North Central Health Care knows that vaccines are an important piece of the multi-faceted puzzle in defeating Covid-19 and keeping our communities safe. We know that we care for vulnerable populations, and we will continue to take the appropriate operational steps to mitigate risk and exposure of Covid-19 for staff, visitors, and those we serve. We will continue to strongly encourage all staff to get their Covid-19 vaccine and take the necessary steps to prevent the spread of Covid-19.

This week we launched a vaccine incentive program which has been a huge success thus far. All staff that have received their vaccine, even if just the first dose will be eligible to win. The prizes range from \$10 to \$1000 each week. Daily winners will receive a winning notice to their work email directly from Jill Meschke so be on the lookout! Eligible employees are re-entered daily into a random drawing for a chance to win! Even if you started the vaccine series you will get a chance to win!

Please see the departments below for the first week of winners! Congratulations to all!

Administrative & Support Services	\$ 315	15
Adult & Youth Inpatient Hospitals	\$ 255	12
Adult Day & Prevocational Services	\$ 1,030	4
Community Treatment	\$ 140	8
Crisis Services & Stabilization Facilities	\$ 265	7
Dietary, EVS, & Laundry	\$ 295	13
Mount View Care Center	\$ 1,265	15
Pine Crest Nursing Home	\$ 325	10
Residential Facilities	\$ 235	4
	\$ 4,125	88

On another note, when leaving for work this morning the temperature was a bit chilly. I love the Fall season and all things pumpkin spice...But with the start of the fall season means influenza and other respiratory illness also start to surface (can you believe that there are other illnesses that are not covid?). With that, it is time to start the planning for the for the upcoming flu vaccination. We will announce the plan for flu vaccines with the timeline

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in the upcoming weeks. It is important to note that the COVID-19 and the Influenza vaccine follow the same policy that we would require a declination if staff chose to forgo the vaccine. We understand that we have asked a lot of you all, but we need to ensure that we are doing all that we can to keep our staff and the people that we serve safe while following our regulatory obligations.

As a reminder, September 10th is our next NCHC vaccination clinic, and all are welcome! Please contact your infection control specialist to sign up!

Wishing you all a safe and happy holiday weekend!









Wear a Mask – Maintain Social Distance – Wash Your Hands – Stay Home If You Are Sick. Report Symptoms and Covid-19 Exposures to Employee Health and Manager

Staff will continue to screen appropriately, report symptoms and not report to work if experiencing any signs of illness. Staff are required to use PLT or take unpaid leave due to symptoms or exposure. Employee Health: 715.848.4396

PPE GUIDELINES

Visitors: Cloth face covering or surgical masks required by all. Visitors to Nursing Homes & Adult/Youth Inpatient Hospitals will be screened using the COVID Screener (Version 3). All other visitors will only require temperature check.

Employees: Face coverings <u>required</u> while entering the building. Self-screening required using temperature kiosks procedures. Surgical masks at a minimum required while within all NCHC buildings. Staff may remove masks while working alone in private offices.

Employees Working in Direct Patient/Resident Care:

Each patient/resident care area will be designated as being in Standard, Enhanced or Covid-19 Confirmed/Suspected Precautions. Units on Enhanced or Covid-19 Confirmed/Suspected Precautions must have it clearly posted on the entrance to the unit.

- o Standard Precautions Surgical Mask and Gloves required. Eye Protection (face shield, goggles or safety glasses) required during applicable isolation precautions.
- Enhanced Precautions Surgical Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters
- o Covid-19 Confirmed/Suspected Precautions N95 Mask, Eye Protection (Face shield, goggles or safety glasses), Gloves and Gown during patient encounters required.

NCHC COVID-19 WEEKLY CASE REPORT

Confidential Employee Report

Employee Cases Reported through September 2, 2021

Cases reported below are current active employee cases. All employee cases previously reported that are no longer shown below have been cleared to return to work from NCHC Employee Health and local health officials based on a review of the individual case details.

Program Current Active Employee Cases		Date Reported	
New Cases			
MVCC - Southshore/Gardensic	le 1	9/2	
Patient Accounts	1	9/1	
MVCC – Admin	1	8/30	
Food Services - Wausau	1	8/30	
Pine Crest – Rehab	1	8/28	
Community Treatment Adult - V	Vausau 1	8/27	
Previously Reported			
Pine Crest - North	1	8/26	
MVCC - Northwinds Vent	1	8/26	
Community Treatment Youth - \	Wausau 1	8/25	
Total Active Employee Cas	es 9		

GENERAL OPERATIONAL GUIDELINES

Program admissions, closures, and operations will be determined by Incident Command daily. Updates provided to staff at least weekly.

Direct Care/Visitors

- Essential visitors and contractors only.
- In-person treatment allowed in all programs. Masks and social distancing required. All areas require departmental cleaning procedures for pre/post in-person visits. Virtual treatment optional.
- In-Person Visitation allowed at Nursing Homes, Inpatient Hospitals, CBRF and Residential Homes (unless noted to right).
 - Program-established visiting hours.
 - Visitation limited to designated visiting areas or resident rooms only. No other travel throughout facilities. 2 visitors maximum per resident/ patient at any time. Length of visit is determined by program.
 - Indoor, window, compassionate care and outdoor visits allowed.
 - Outdoor visits are weather-permitting and determined by program.
 - Screening, masks and social distancing required.
- Volunteer programming allowed. Limited to 5 max at a time in building. Covid-19 vaccination required.

Meetings or Groups

- NCHC in-person meetings allowed. Masks, 6-foot social distancing or physical barriers between individuals required.
- Treatment groups SUSPENDED at this time due to current community positivity rates.
- Non-NCHC groups or meetings are not permitted (i.e., AA, NA) in care areas (nursing homes, outpatient clinics). Wausau Campus Theater is allowed to be scheduled for outside group use. Contact Administration Office 715.848.4405
- Group sizes for meetings limited to 50 people or less. Social distancing required. Meetings greater than 50 requires Operations Executive/Incident Command approval.

HR / Remote Work

- On-site interviews and Orientation are allowed with an option for virtual participation provided.
- Remote Work limited to those requiring exceptions. Please work with Manager and Human Resources if exceptions are required.

PROGRAM-SPECIFIC OPERATIONAL UPDATES

Programs with Operational Changes

Follow General Operational Guidelines (left) in addition to changes below.

- Mount View: In-Person Visitation SUSPENDED for all units. Northwinds Vent, Southshore and Gardenside on Enhanced Precautions. New Admissions only allowed on units not in Enhanced Precautions.
- Pine Crest: New Admissions and In-Person Visitation SUSPENDED. North & South Units on Enhanced Precautions.
- Residential Services: Open and operational.
 - o Contact Precautions due to presence of bed bugs: Forest Street.
 - o Riverview Towers and Riverview Terrace: Visitation allowed. Visitors and residents must wear a mask when outside of their apartment, in any indoor shared space.
- Lakeside Recovery/MMT: Closed. No Admissions.

Open & Operational

Follow General Operational Guidelines (left).

- Adult Day Services Wausau
- Adult Day Services Antigo
- Adult Day/Prevocational Services Merrill
- Adult Protective Services
- Aquatic Therapy Center
- BHS Adult Hospital
- BHS Youth Hospital
- Community Treatment
- Clubhouse
- Crisis Center
- Crisis Stabilization Units (Adult & Youth)
- Hope House Wausau / Antigo
- McClellan House
- Outpatient Clinics
- Pharmacy
- Prevocational Services Wausau
- Transportation

Program Hours and Operations Online: www.norcen.org/Covid-19





North Central Health Care

EMPLOYEE VACCINE REWARDS







Win Big in Daily Drawings.

Help Stop the Spread.

COVID-19 vaccines are safe, effective, free, and widely available. NCHC strongly encourages all employees get a COVID-19 vaccine to help protect themselves and others from COVID-19.

North Central Health Care Employees who have received their first dose or are fully vaccinated will be automatically entered in a daily drawing for a chance to

Win Up to \$1,000 DAILY!

First Dose of Vaccine 1 Entry/Day Fully Vaccinated 2 Entries/Day

Mondays = 50 Winners of a \$10 Mastercard

Tuesdays = 20 Winners of a \$25 Mastercard

Wednesdays = 10 Winners of a \$100 Mastercard

Thursdays = 2 Winners of a \$500 Mastercard

Fridays = 1 Winner of a \$1,000 Mastercard

Eligible Employees are **re-entered daily** into a random drawing for a chance to win. Each day the drawing starts over, so every day, every eligible employee can win - that's multiple opportunities to win each week!

Drawings Begin Monday, August 30 and Will Continue through Fall 2021!

DAILY WINNERS WILL RECEIVE A WINNING NOTICE TO THEIR WORK EMAIL!

To protect employee privacy, names of winners drawn in random daily drawing will not be published. Department totals will be published each week in the News You Can Use. Daily drawing winners will be notified via email to their @norcen.org work email account. Instructions on how to claim your prize or make arrangements to pick up your prize will be provided in the email. Winning employees will have 3 weeks from the date of the initial notification email to make arrangements to claim their prize or the prize will be forfeited and redistributed in the daily drawings. Winners will be required to sign a Prize Acknowledgment Form certifying receipt that they have received a prize with the monetary value indicated and understand that this prize is considered taxable income and may be subject to income tax withholding and reporting on employee's Form W-2. NCHC reserves the right to end the drawing at any time. Only employees of North Central Health Care are eligible to participate. Verification of vaccination must be on file with NCHC Employee Health to be eligible to participate

Upcoming NCHC Employee Vaccination Clinics: September 10, October 8, November 5, December 3 • 2-3 pm, Wausau Campus Link to Sign Up: https://bit.ly/NCHCCovidVacc







NAMI CLASSES AND SUPPORT GROUPS

Contact Naminorthwoods@gmail.com for information on how to attend

Family Support Meeting

4th Monday at 7:00 p.m. (zoom)

Family Support Group - a peer- led support group for family members, caregivers of individuals living with a mental illness. Support group offers education, resources and advocacy for those living with a mental health

Peer Support Meeting

4th Wednesday of the month @ 7:00 p.m. (zoom)

Nami Peer Support is a peer led group for anyone concerned about their own mental health. Discuss successes, strategies, challenges, and resources. Group is facilitated by two trained NAMI members who recognize the challenges and are in their own recovery.

Family to Family Class Sept 28th 6:00 p.m. -8:30 (CDC guidelines)

Grace United Church of Christ in Wausau, 535 S 3rd Ave

An 8-week educational course for families, caregivers and friends of individuals with a mental illness. It is designed to facilitate a better understanding of mental illness, coping skills and empowers participants to become advocates for their family members.

Peer to Peer Class Date to be determined

Grace United Church of Christ in Wausau 535 S 3rd Ave

An 8 -week educational course focused on mental health, wellness and recovery for adults 18 and older experiencing a mental health challenge.

P.O. Box 262, Wausau, WI 54402 naminorthwoods@gmail.com • 715.432.0180

Basic Education Class Tuesday Oct 12th via Zoom

A 6- week educational course specifically for parents and other family caregivers of children and adolescents experiencing mental health challenges. Watch our Facebook page for additional information or contact Naminorthwoods@gmail.com

Raise Your Voice Club

A school club - A welcoming, supportive and safe environment for ALL students whether you live with a mental illness, know someone with mental illness or have a general interest in advocating for mental health. If you have an interest in starting "A Raise Your Voice Club" in your school, contact Naminorthwoods@gmail.com

UPCOMING EVENTS



Airport Family Fun Night

September 24, 2021 | 4pm-10pm

2021 SCHEDULE OF EVENTS

4 PM: Food Trucks & Beverages **Kids Games & Activities:**

Balloon Twisting

Partnership for Progressive Agriculture! Interactive Spudmobile **Humane Society Activities** Girls Scouts Fireworks Themed Activities Greater Wausau Children's Museum Activities Marathon County Historical Society Crafts

Additional Activities Coming As Well! 5 PM: Live Music by the Blue Cheese Band **DUSK: FIREWORKS**

Get Social!







Catch up on news, info., photos, videos, employment opportunities and more by following North Central Health Care on Facebook, Twitter and LinkedIn!

WAUSAU EVENTS 5K

September 25th, 2021 - Wausau Downtown Airport

DATE: September 25th, 2021

TIME: 9:00 AM Race Starts.

Walkers/Strollers In Back Please. NO "Wheels" - bikes, roller blades, scooters, etc. No Dogs Allowed.

LOCATION: Downtown Wausau Airport

REGISTRATION: \$25 pre-race registration

(credit card fees apply). Registration Deadline is September 1st to guarantee a t-shirt! Day-of registration will be \$30 and a shirt is not guaranteed. Event will be full at 1,000 entries.

PACKET PICK-UP: Packets can be picked up Friday night at the Fireworks Family Fest from 4 PM to 8 PM. Specific information coming soon! Packets will include your race number with chip, race t-shirt and more!

COURSE: This year's route has significance as it was chosen by Claire's Crew as a way to honor Claire Hornby. The route is flat, fast and very scenic as it takes you through the beautiful Southeast Side Neighborhood. You can view a map here.

AGE GROUPS: There will be Male & Female Age Groups. Awards will be given to the top overall male and female runners as well as the top 3 finishers in each age group and gender. Awards will be handed out around 10:30 AM. Your race number must be clearly visible in order to register a time.

Age Groups Defined:

-14 & Under -15-19 -20-29 -30-39 -40-49 -50-59. -60-69 -70+

REGISTER ONLINE AT WAUSAU EVENTS.ORG







CONTACTING HOUSEKEEPING AT NCHC **NCHC Wausau/Mount View Housekeeping**

**Please call Housekeeping Cell Phone first (please leave messages if no answer)

Jackie Aschebrock

Weekend/Holiday Assistance

call Housekeeping Cell Phone......715-581-0832

Hours: Monday-Friday 6:30am-12:00am Weekend/Holidays 6:00am-11:00pm

Pine Crest Housekeeping Contact Numbers

**Please call Housekeeping Cell Phone first (please leave messages if no answer)

Shirley D'Amico (EVS Coordinator) 715-539-2551 or ext 2551

Mat Beyer (EVS Manager)......715-848-4349

Hours: Monday-Friday 5:30am-7:00pm Holidays 6:00am-2:00pm Weekends No Housekeeping



COMMUNITY CORNER CLUBHOUSE NEWS **September 8 Closing Early**

Clubhouse will be closing early on Wednesday, Sept. 8 at 2pm. Please inform any clients or consumers who may need access to Clubhouse that day.

United Way of Marathon County



Join the NCHC Team for the 12th Annual Turkey Trot,

benefiting the Marathon County Hunger Coalition

Thursday, November 25, 2021

8:30 a.m. Race begins https://www.unitedwaymc.org/turkey-trot/



Gleason Area Lions Club Truck/ Tractor Pull Sept 12th N5179 Bradley St. Gleason, WI 54435





Truck and Tractor Pull -100% Payout

Registration 9:00am - 11:00 am \$25 per class Pull starts at 11:00am

Stock truck 5800 & 6200, Gas Improved 5800 & 6200, Superstock 5800 & 6200, Stock Diesel, 2.5 Diesel,

Antique Tractor 3000 lb to unlimited

No alcohol is to be consumed by drivers prior to pulling or in the pits. No Carry-ins and no glass containers

Food and Beverages available from 11:00am to 5:00pm Burgers/ Brats/ Hot dogs/ French Fries/ Cheese Curds and more

Flea Market and Craft Sale 8:00am to 4:00pm Vendors welcome Call Nancy at 715-351-0408 for application

Future Events

Oct 3 Pancake Breakfast

Nov 7 Pancake Breakfast and Blood Drive

Dec 7 **Senior Dinner**





PHOTO OF THE WEEK



FLOWER GARDENS AT PINE CREST

On recent visits to Pine Crest, it was evident that everyone enjoy the great flowers and private spaces around Pine Crest. In this particular flower bed, a residents tends to his beauties daily and takes great pride in caring and having the garden look good. We are so grateful to have these great spaces to enjoy by residents, families and staff.

SHARE YOUR PHOTO OF THE WEEK

Email: Communications@norcen.org or Text: 715.370.1547

Marathon County



Proudly Serving NCHC Employees and Their Family Members Since 1965.

> Already a member: Thank you Not a member: Contact us today!

715 261-7680 400 East Thomas Street Wausau, WI 54403

Be Sure to Visit Our Website at norcen.org/Careers for the latest Job Opportunities!



SHARE NCHC JOB POSTINGS **ON SOCIAL MEDIA!**





Here's how it works... Step 1: Tell Us About Your Recruit

Text "Refer" to 715.598.3663

Email HResources@norcen.org

Complete Referral Form in Human Resources

Step 2: Meet Required Criteria

You and your recruit must be in good standing throughout this period and have no written warnings for attendance or other performance.

Step 3: Get Paid!

When your recruit joins the NCHC Team, and you both have met the referral requirements **YOU** will earn the following:

250 after 90 days after one year











FrontLine

Frontline | September 2021

Employee Assistance Program ascensionwieap.org

eap@ascension.org

800.540.3758

Supporting Employees Who Have Chronic Pain

any employees experience chronic pain, but it is not uncommon for pain sufferers to minimize discussing their conditions for fear it could affect their job in some way. Some employees with fibromyalgia, lupus, and



chronic fatigue syndrome may never tell anyone at work about it, not even their boss. Some employees have even reported avoiding the pain associated with getting dressed in the morning by sleeping in their clothes all night. How can coworkers help. Based on an online community survey of employees who experience chronic pain, the most requested need from coworkers was compassion and understanding. Pain sufferers want you to know that they are not lazy, unmotivated, or unwilling, and that the last thing they want is to feel like they let down the team.

Learn more at www.themighty.com (search content tab, and "chronic illness coworkers").

September: Suicide Prevention **Month**

any myths are associated with suicide. Shining light on these myths can prompt more intervention sooner. Intervention starts with asking whether the



potential victim is suicidal, planning suicide, or is thinking about "harming themselves in some way." One such myth is that suicidal people appear depressed, but this may be true for only 60% of victims. 80% of victims do display warning signs, but despondency is not at the top of the list. More important is what's expressed. Pay attention to utterances about personal uselessness, being trapped, being a burden on others, having no reason to live, being in too much pain, or having "the" solution to all one's troubles. Then ask about suicidal thinking or planning, and direct the person to help. You may save a life.

Learn more: https://example.com/htm.gov [search "depression increase risk of suicide"

While Waiting for Your Therapy Appointment

ou've decided to see a professional counselor, but your chosen psychotherapist isn't available for a couple weeks or more. It's difficult waiting, and you feel a burning need to start. Contact your company's EAP for short-term support. The EAP won't



provide psychotherapy services, but there is a lot of "pretherapy" work you might be able to achieve, like getting clarity on the problems and issues you face, thinking about goals, learning about how psychotherapy works, what to expect from therapy, and how to get the most out of it.

Activities and Risks of COVID-19 Infec

hich activity places you more at risk for contracting COVID-19getting groceries or eating outside at a restaurant? What about traveling by airplane, attending a basketball game, or eating in a buffet line? Experts were asked to consider the



risk associated with 36 different activities and then grade them on a scale of 1 to 10 (10 is the most risky). Although not scientific, the list and scores (find below) might help you protect yourself with a decision to participate in certain activities, or in some cases, avoid them altogether.

List and scores: www.kltv.com [search: "36 activities covid"]





September is FALL PREVENTION Month!

WE ALL HAVE ROLE TO PLAY IN FALL PREVENTING FALLS!

The beginning of the fall season starts Fall Prevention Month! In September, the NCHC Falls Committee wants to recognize and bring awareness to Fall Prevention Month. This year so far the committee has worked to bring about an organizational wide Fall Prevention and Management program which includes education on proactive rounding and fall huddles, along with an organizational wide assessment.

Each week we will feature a new Fall Prevention awareness activity for staff. When you complete the activities, you will be entered into drawings to win great prizes! Winners will be announced at the end of the month!

TRIVIA. CONTESTS & WINNERS

September 6-10 Trivia Contest (next page) Answers Due September 24

September 13-17 Fall Prevention Word Search

> September 20-24: Can You Spot It?

September 27-30

All Winners Announced!



SIMPLE STEPS TO

RECOGNIZING EMPLOYEES WHO GO ABOVE & BEYOND **TO PREVENT FALLS**



KELLY RAYMOND & NICOLE KNOBLOCK

ADULT DAY SERVICES

These ladies noticed that a client's behavior was off so they looked at a weeks' worth of charting and recommended a UA test for the member. The member did in fact end up testing positive for a UTI. If they would not have taken the time to do this it may have resulted in a fall related to behaviors if it wasn't addressed properly. Great Job!



Trivia Contest





Name: Date: Dept.

- 1. What are the chances a person 65 or older will have a fall this year?
 - A. 1 in 100
 - B. 1 in 50
 - C. 1 in 4
 - D. 1 in 2
- 2. Falls are a normal part of getting older you can't do much to avoid a fall.
 - A. True
 - B. False
- 3. Hip fractures are a leading cause of nursing home admissions. What percentage of hip fractures are caused by a fall?
 - A. 95%
 - B. 67%
 - C. 38%
 - D. 15%
- 4. Having a fall makes people afraid of falling again. Fear of falling has consequences including:
 - A. An even greater risk of having another fall
 - B. Feeling lonely or socially isolated
 - C. Muscle weakness
 - D. All of the above
- 5. Which of these factors can contribute to a fall?
 - A. Vision Problems
 - B. Medications you take
 - C. Shoes and other footwear
 - D. All of the above
- 6. To avoid a fall in your home you should:
 - A. Stay in one place most of the time moving around is dangerous.
 - B. Get rid of scatter rugs and objects in your walk-way or on your stairs.
 - C. Race to get the phone or answer the door. Being in a hurry makes you more alert to falls hazards.
 - D. None of the above
- 7. Each fall that occurs cost healthcare facilities about:
 - A. \$5,000
 - B. \$10,000
 - C. \$14,000
 - D. \$25,000
- 8. NCHC Clinical programs partake in specific programs aimed at preventing falls. One of these programs is called Proactive Rounding, or the 7 C's, in which staff proactively address needs of those we serve in order to prevent falls. Select all the "C's" that are part of Proactive Rounding:
 - A. Call light
 - B. Change position
 - C. Cognition
 - D. Comfort
 - E. Crabbiness

Send to Cagney Martin, Staff Development for your chance to win a prize. Due by Friday September 24th.







SEPTEMBER EMPLOYEE ANNIVERSARIES

Thank you for your service!

Rose Amundsen	09/09/2013
Jean Baribeau-Anaya	09/01/2016
Keith Boyce	09/19/2018
Danielle Brusky	09/21/2015
Tonya Bush	
Jennifer Campbell	
Doris Clausen	
Jamie Collins	
Shirley D'Amico	
Linda Dotter	
RosaMaria EscamillaVega	09/17/2020
Diane Grund	
Christina Hackbarth	09/19/2011
Rita Heinz	
Tracy Heiting	
Josie Herman	
Caree Hoerman	
Fredelyn Jesse	08/02/2021

Dana Kodl	09/09/2013
Alexa Kufalk	08/06/2018
Steven Lipinski	09/28/1998
Michelle Lorbiecki	
Katlyn Marg	09/21/2020
Stacy Metko	
Hannah Metz	
Tracey Nelson	09/02/2020
Mary Osheim	
Kayly Petersen	
Darla Plaster	
Alayna Pozorski	09/14/2020
Christina Pretorius	
Sara Rajek	09/16/2019
Krista Sadenwasser	09/10/2012
Todd Schueller	09/13/1993
Donna Schultz	09/12/2005
Heather Schultz	09/22/2008

Michelle Sczygelski	09/17/1997
Suzanne Sedrak	09/27/2005
Sierra Smith	09/09/2013
Nancy Stencil	09/24/2007
Rebekka Surber	09/17/2019
Jodi Swid	09/11/2017
Melissa Trevino	09/02/2020
Angela Troseth	09/18/1991
Kimberly Van Ermen	09/30/2013
Donna Ward	09/14/2001
Tammy Westberg	09/14/2020
Noah Wilmink	
Kevin Wirkus	09/14/2020
Karly Wisnosky	09/14/2020
Shadi Wrigley	09/11/2018
Zachary Ziesemer	
Samantha Zoellner	09/10/2018

EMPLOYEES: ARE YOU WEARING THE LATEST BADGE BUDDIES?

Infection Prevention & Safety Response

New Badge Buddies were delivered to all programs in all three counties during August. Managers should have distributed these useful tools for all staff to attached to their badge reels. If you are in need of the new Badge Buddy for Security Response or Infection Prevention, please contact your manager or stop into Human Resources to pick up your new version!



SECURITY ALERTS ACTION **Your Badge Buddies Should Look Like These** and Be Hard Plastic!

HAVE A SAFE & HAPPY LABOR DAY WEEKEND